

Welcome to the Summer Term 2019 NQT Induction News Newsletter. We're almost on the home straight only eight weeks to go. You have done a fantastic job so far and 'yes' we can make it to the end......

Firstly I would like to say **Congratulations** to all the NQTs that have completed their induction year before the Easter break and I would like to take this opportunity to cordially invite them as well as the autumn term completers to attend the **End of Year Celebration Event** which is being held on **Thursday 11th July 2019** at the Council House. *(Details below)*



Let's Celebrate

The End of Year Award Celebration 2019 is a **FREE** event taking place on **Thursday 11th July 2019** at the **Council House at 5.30pm** – **8.00pm**. This event is open to all NQTs who have completed their induction programme during September 2018 – July 2019. To attend this event you are required to register <u>HERE</u> your place as an NQT to ensure we have your award available, as well as Induction tutor/mentors and Head Teachers for catering purposes.

Please Note: "This year a banner will be displayed on the Council House during July to celebrate the success of Nottingham NQTs".

NQT Manager Online System

Please ensure you register your new NQTs as soon as possible on NQT Manager to ensure that the TRA have enough time to verify their registration before the beginning of the summer term. You can access NQT Manager via the following link. <u>https://www.nqtmanager.com</u> REMEMBER! If an NQT has not yet gained QTS they are **NOT** eligible to undertake the induction programme at this time.





Exemptions

If you have an employee that has gained QTLS, it is <u>not</u> necessary for him/her to complete the induction programme providing they hold an active membership with the Society for Education (SET). The full list of exemptions and other information regarding NQT registration, QTLS, OTT and much more, can be found on our website. <u>NQT Induction</u>

Ofsted School Inspection Handbook (EIF) for 2019

"Inspectors will meet NQTs where possible and may wish to observe lessons given by NQTs. In doing so, inspectors should give consideration to the fact that NQTs have less experience than other teachers, but



must assess the effectiveness of the support and professional development put in place for NQTs and other teachers who are in the early stages of their careers, particularly in dealing with pupil behaviour. This must include the quality of mentoring and what the school has done to support their development in areas for improvement identified by initial teacher training providers. Inspectors should discuss how NQTs are supported by the school in managing pupil behaviour. "

The School Inspection Handbook was published on 14th May and will be used from September 2019 <u>https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/80272</u> <u>0/School_inspection_handbook_S5_170519.pdf</u>



EMPLOYEE ASSISTANCE PROGRAMME

The Employee Assistance Programme (EAP), provided by PAM Assist, is a **FREE** confidential support service that can offer personal support whenever required. As well as providing colleagues with round-the-

clock telephone support as well as six face-to-face counselling sessions or four Cognitive Behaviour Therapy (CBT) sessions whenever needed. The service is staffed by experience and professional advisors who are there 24 hours a day to answer your call. The Employee Assistance Programme is available to all Nottingham City Council employees. For further information please access the following link. <u>http://intranet.nottinghamcity.gov.uk/human-resources/equality-forums/bme-employee-network/pam-assist-employee-assistance-programme</u>

Dates for your diary

Summer Term Assessment Deadline date is Friday 12th July 2019.



Training Programme 2019-20 - This year we are offering the following

courses from September 2019. A full description of each course can be found on our web page. All courses will be based on the new government document (*published in January 2019*) – **"Early Career Framework".** If you would like to reserve a place for your NQT on any of these courses, please register online where indicated. <u>Training Courses 2019-20</u>

11 th September 2019	Induction Tutor/Mentor Training
18 th September 2019	Essential Guide to the Induction Programme
24 th September 2019	Making Learning Memorable
3 rd October 2019	Behaviour Management
16 th October 2019	Working with Additional Adults
21 st November 2019	Number and Calculation
27 th November 2019	Teaching Writing Strategies for Success
8 th January 2020	Effective Questioning
21 st January 2020	Problem Solving across the Mathematics Curriculum
30 th January 2020	Inclusion – Meeting individual needs
9 th July 2020	End of Year Conference & Award Ceremony

You can download a copy of the Early Career Framework from our website (Government Documents)